

# Developing and Effective Implementation of National Programme on OSH in Line with ILO Convention No 187

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## **PART I. DEVELOPING NATIONAL PROGRAMME ON OSH IN VIETNAM**

### **I. Rationale on programme development**

Basing on Labour Code, the national profile on OSH, the draft of ILO convention on Promotional Framework for OSH in 2003, and technical support of ILO specialists, The Vietnam's Programme on OSH has been developed, and approved in 2006 by Government.

### **II. Main contents of the programme**

#### **1. Specific targets to 2010:**

- Reduce serious and fatal occupational accidents; on average to reduce by 5% the annual occupational accident frequency rate in particularly hazardous sectors (mining, construction, use of electricity);
- Reduce by 10% the number of newly contracted cases of annual occupational disease on average; ensure that more than 80% of workers in establishment with high risk of occupational diseases have their health checked for occupational diseases;
- 100% of workers confirmed with occupational accidents and occupational diseases are treated, provided with health care and rehabilitation services;
- More than 80% of workers in jobs with strict OSH requirements and OSH officers are trained;
- 100% of fatal and serious occupational accidents are investigated and handled.

#### **2. Projects and responsibilities of the Agencies in implementation of the programme:**

Project 1 - Capacity building and improvement of the effectiveness of State administration on labour protection: Executed by MOLISA.

Project 2 - Improvement of working conditions in enterprises with focus on minimizing occupational accidents in mining and quarrying, use of electricity and construction: executed by Ministry of Industry Trade, and Ministry of Construction.

Project 3 - Promoting prevention and control of occupational accidents and occupational diseases in agriculture and rural occupations: Executed by Ministry of Agriculture and Rural Development.

Project 4- Improvement of the quality of labour protection performance in small and medium-sized enterprises: Executed by Vietnam Chamber of Commerce and Industry, and Vietnam Cooperatives Alliance.

Project 5 - Enhancement of prevention of occupational diseases: executed by Ministry of Health.

Project 6 - Disseminating information, educating and training to enhance awareness of different levels, sectors, organizations and individuals to bring into play the roles of the public in labour protection activities: Executed by MoLISA, Vietnam General Confederation of Labours, Ministry of Education and Training.

Project 7 - Capacity building in the study and application of OSH scientific and technological advances: Executed by Vietnam General Confederation of Labor, Ministry of Science and Technology.

### **3. Take part of representative organizations of employers, employees:**

- National Programme has been developed in consultation with the representative organizations of employees, representative organizations of employers, and other social organizations on OSH in Vietnam;

- Implementation of the programme:

- + The Vietnam General Confederation of Labours is requested to implement the Project 7, preside over to improve the effectiveness of mass movements on LP and OSH during industrialization and modernization processes.
- + The Vietnam Chamber of Commerce and Industry and Vietnam Cooperatives Alliance are requested by their functions, to implement the project 4.
- + Farmers' Union in collaboration with Ministry of Agriculture and Rural Development to implement the project 3.

### **4. Sources of funds:**

Total budget estimate: VND 467 billion:

- State budget: VND 242 billion (approved by Government)
- Enterprises: VND 125 billion (26.8%)
- Other organizations: VND 100 billion (21.4%)

### **5. Mechanism:**

- Mechanism for collaboration: enhance the involvement of individuals and mass organizations in all activities of the Programme from planning, implementing, resources management, monitoring and evaluating the results through to being beneficiaries of the projects under the Programme.
- Mechanism for integration: the activities of the Projects are integrated into other related activities.
- Mechanism for monitoring and evaluation:
  - + Self monitoring and evaluation by ministries and sectors presiding over the projects;
  - + Monitoring and evaluation by State agencies ;
  - + Independent monitoring and evaluation by consultancy and scientific organizations;

- + Monitoring and evaluation by representative organizations of workers and employers.

### **III. Some contents of OSH National Programme in line with ILO Convention No 187**

#### **1. National policy:**

- Promoting a safe and healthy working environment;
- Promoting and advancing, at all relevant levels, the right of workers to a safe and healthy working environment;
- In formulating the national policy on OSH, in light of national conditions and practice and in consultation with the most representative organizations of employers and workers.

#### **2. National system:**

- Labour Code and many regulations, collective agreements where appropriate, and any other relevant instruments on occupational safety and health;
- MoLISA and some bodies responsible for OSH, designated in accordance with national law and practice;
- Mechanisms for ensuring compliance with national laws and regulations, including systems of inspection;
- Arrangements to promote, at the level of the undertaking, cooperation between management, workers, and their representatives as an essential element of workplace-related prevention measures;
- Establishment of National council for OSH, with tripartite advisory body; and Enterprises council for OSH addressing occupational safety and health issues;
- Establishment of occupational safety and health training; and
- Establishment of research and study institute on OSH.

#### **3. Some remarkable sides of national programme:**

- Include objectives, targets and indicators of progress; and
- Be formulated and reviewed on the basis of analysis of the national situation regarding occupational safety and health, including analysis of the national profile for occupational safety and health;
- Contribute to the protection of workers by eliminating or minimizing, so far as is reasonably practicable, work-related hazards and risks;
- In consultation with the most representative organizations of employers and workers;
- Promote the development of a national preventative safety and health culture;
- Collaboration with other national programme; the activities of the Projects are integrated into other related activities;
- The national programme has been publicized, to the extent possible, endorsed, and launched by Government.

## **PART II**

### **EFFECTIVE IMPLEMENTATION OF OSH NATIONAL PROGRAMME IN VIETNAM**

The executing Ministries has developed the yearly plan, 64 provinces has the OSH target in local area to implement the Programme, with preliminary results as following:

1. Project on Capacity building and improvement of the effectiveness of State administration on labour protection: Reviewing the laws and regulations for workers dealing with those in the list of hazardous and dangerous occupations issued by the government; Studying to establish the Compensation Fund for Occupational Accidents and Occupational Diseases; Implementing the General Survey on occupational accidents.

2. Project on improvement of working conditions in enterprises with focus on minimizing occupational accidents in mining and quarrying, use of electricity and construction: Constructing and editing training documents of Occupational Safety in construction and coalmine; Training and guiding WISE, WINSCON, and OSH - MS.

3. Project on promoting prevention and control of occupational accidents and occupational diseases in agriculture and rural occupations: Reviewing, developing and consolidating legislative documents guiding the implementation of OSH in agricultural production and rural occupations; Training OSH in agriculture (WIND); Survey on working conditions in agricultural production and rural occupations.

4. Project on improvement of the quality of labour protection performance in small and medium-sized enterprises: Enhancing the information dissemination, publicity, training for employers' organization and employers; Boosting the training, consultancy activities for employers.

5. Project on enhancement of prevention of occupational diseases: Strengthening the State administrative capacity on monitoring and control of occupational diseases; developing the programme on prevention of occupational diseases where there is a high risk.

6. Project on disseminating information, educating and training to enhance awareness of different levels, sectors, organizations and individuals to bring into play the roles of the public in labour protection activities: Training methods to improve the working conditions in enterprises; Enhancing education in OSH, building green-clean-beautiful environment in the technical college and university; Enhancing the information dissemination, publicity.

7. Project on capacity building in the study and application of OSH scientific and technological advances: Studying and evaluating the technical standard of PPE.

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